

Novellus Systems, Inc.
4000 North First Street
San Jose, CA 95134
TEL: (408) 943-9700
FAX: (408) 943-3422

To Whom It May Concern:

I am writing this letter of recommendation for R&D Manufacturing, Inc.



NOVELLUS

I am a Senior Mechanical Engineer , presently employed with Novellus Systems, Inc.
My relationship with R&D Manufacturing has spanned over twenty years.

In that time I have been employed with other major companies in Silicon Valley such as Applied Materials and Mattson Technology.

During these twenty years R&D Manufacturing was always my first choice and a major supplier for all my prototype and production machined parts.

R&D Manufacturing is the best machining company I have ever worked with and meets all requirements I am looking for in manufacturing companies :

- ability and willingness to find the most cost effective ,particularly in production, way of parts manufacturing,
- highest quality of product,
- professionalism, experience and very strong technical skills to rely on,
- always on time delivery,
- sense of responsibility and partnership,
- ability and willingness to work and share with engineers solid technical knowledge of manufacturing process,
- highest professional honesty and integrity.

In my over twenty years of involvement in engineering and manufacturing I found that these qualities make R&D Manufacturing outstanding and even unique machining company in the Silicon Valley.

I highly recommend R&D Manufacturing for any of your machining needs.

Sincerely,

A handwritten signature in cursive script that reads "V. Zeitlin". The signature is written in dark ink and is positioned above the printed name.

Vladimir Zeitlin